

Your Construction Industry News

Comfact Corporation Newsletter 1

I Robert McAllister president of ComFact Corporation and a proud board member of Merit Open Shop Association of Ontario, write this newsletter to bring you a unique perspective on the latest news in the construction and labour industry. ComFact Corporation is a provider of both professional and skilled labourers. We pride ourselves in the support we offer to the open shop construction industry.



In This Issue:

[Construction Industry News:](#) Valuable information to the construction industry.

[Merit Canada Represents You:](#) Ensuring fairness in the workplace.

[How Comfact Can Help Your Company:](#) Outsourcing your skilled labour hiring can solve many problems.

Construction Industry News

Thank you for opening up and reading this newsletter. Our goal is to provide you with valuable information relating to the construction and labour industry. In coming newsletters we will provide you with different insights from our unique perspective. We hope and expect that you will find some parts to be very interesting and entertaining. But ultimately we strive to provide information that will affect your business in a positive way.

As a proud member of the Merit Open Shop Association of Ontario I am a strong advocate of fairness and freedom of choice in the workplace. I want to use this newsletter as a vehicle to improve communication in the construction industry for the benefit of all of us.

Merit Canada Represents You

The construction industry needs one strong, collective voice to ensure fairness and equality in the construction industry. Merit Canada is a strong organization that is acknowledged by most governments. Merit Canada works with all levels of government for the construction industry striving to ensure that every man and woman has the choice of working in an open shop or a unionized company. Merit Canada is that voice.

Sign Up Today!

Did you receive this directly?
If not, click here.

[SUBSCRIBE TODAY!](#)



Call Us Today!

Allow us to provide your professional and skilled labour requirement with just one phone call.

877-349-3809



Why do we need Merit? First let me emphasize that Merit is NOT anti-union, we only seek fairness in the construction industry. The open shop construction membership represents 68% of the workforce, but we are denied access to bid on public work because we are not affiliated with building trade unions. This has primarily affected the contracts and open tenders in the cities of Toronto and Hamilton. Based on Statistics Canada 80% of projects are awarded to unionized contractors. This does not represent fairness.

How Comfact Can Help Your Company

ComFact Corporation was founded to provide employment assistance to companies like yours.

How much time is spent on hiring skilled trade persons?

Do you qualify each person before hiring them?

Have you had an under qualified employee? Do you keep them and at what costs to the company?

Do you have the opportunity to bid on other contracts, but lack the manpower?

Short duration jobs, close downs and retrofits can happen.

How do you spread out your permanent staff without falling behind on bigger jobs?

These are a few problems that ComFact can solve for you.

ComFact has access to all levels of labours and skilled workers, including white collar professions. You have the opportunity to contract as many as you need. We can provide workers, inspectors, foremen, site management, project managers and apprentices. Our roster is full of qualified people available to you.

In today's world people are not willing to relocate without having the opportunity to ensure that their families can adjust to their new job and location. Moving a family is a crucial decision that should never be made too quickly. ComFact offers both the employee and management the opportunity to evaluate and work together for 90 days without obligations. After this probation period and both parties are satisfied with each other ComFact will transfer the applicant for a small fee, or if the applicant chooses ComFact will extend the work contract for another 90 days.

The principle idea is for ComFact to become your HR department in all your professional needs. We encourage you to give us a call and let us answer any questions you may have (877) 349-3809.